



ESG DATA HANDBOOK

March 2023

A blue-tinted photograph of a residential neighborhood. In the background, a row of houses with gabled roofs sits on a slight rise. The middle ground is dominated by a dense field of tall grasses. In the foreground, a pond is visible, with several lily pads floating on its surface. The overall scene is serene and naturalistic.

CONTENTS

INTRODUCTION

This document provides ESG performance data and information for the period 1 November 2021 to 31 October 2022, together with previous years as stipulated.

ESG performance is also discussed on the corporate website and in the Annual Integrated Report.

OUR APPROACH TO SUSTAINABILITY

Our purpose is to build great places for our customers, communities, and the environment.

We invest in placemaking, delivering attractive homes, amenities and open green space to improve the quality of life for customers and communities.

We recognise the responsibilities we have as a Group to maintain the natural, human and social capital we engage with. Sustainability is an integral part of our business strategy and culture and we aim to integrate responsible practices throughout all aspects of our business, allowing us to contribute positively to society and create long-term value for our stakeholders.

Our sustainability strategy is split into three priority areas: protect the environment, make a positive impact on communities and operate our business responsibly. We are committed to reducing greenhouse gas (GHG) emissions and waste in our business activities and have developed new science-based targets, which include a commitment to reach net-zero across our value chain by 2045. We aim to reduce the impact our homes and developments have on the environment and create developments that are future proofed for a changing climate.

We are also committed to delivering positive social value for our employees, customers, communities, partners and people throughout our supply chain. By creating great homes and developments, respecting human rights and providing a safe, diverse and inclusive workplace we can build a better future for all our stakeholders.

GOVERNANCE

Our commitment to sustainability starts at the top with Board oversight and ownership of the sustainability strategy and objectives.

Our Sustainability Committee has delegated authority from the Board and Executive Committee to integrate sustainable practices into the business. The Sustainability Committee met four times in our financial year 2022 (FY22) and is chaired by our Chief Executive. To support our sustainability strategy, we link sustainability-related targets to our remuneration packages (see pages 100-122 of our Annual Integrated Report 2022 for further information).

In October 2022 the Group announced the completion of a £250m Sustainability Linked Revolving Credit Facility (RCF). Under the terms of the facility, the Group is incentivised to deliver annual performance improvement in four key areas that align with our sustainability priorities. The targets include:

- Reduction in absolute scope 1 & 2 GHG emissions in line with our science-based targets
- Increasing the number of suppliers engaging with the Supply Chain Sustainability School
- Reduction in GHG emissions associated with the use of our homes

- Increasing the proportion of our employees in trainee positions and on formal training programmes.

Performance against the RCF targets will be disclosed in future Annual Integrated Reports.

We are committed to reducing greenhouse gas emissions and our science-based targets have been validated by the Science Based Targets initiative. Further detail on our targets is available on our website.

We measure our sustainability performance against key standards, disclosures and the criteria most material to our business and stakeholders. We received a B score for our most recent CDP climate change disclosure and we are committed to supporting the UN Sustainable Development Goals (SDGs). Further information is available in our Annual Integrated Report.

Our governance structure is available to view on our corporate website.

Membership of industry-related sustainability groups and initiatives.



We are partners of the Supply Chain Sustainability School (SCSS) and active participants in the Future Homes Hub (FHH). The SCSS is an industry collaboration to enable a

sustainable built environment. As a partner we help to fund and contribute to the development of a wealth of learning material that covers some of the most pressing sustainability challenges, from climate change to modern slavery. The learning material is freely available to our suppliers with whom we regularly

communicate with and encourage them to make use of the school platform.

The Future Homes Hub is a collaboration across the new homes sector, designed to bring the industry together to meet the environmental and social challenges ahead while continuing to build high quality homes the country needs. The Hub's work is guided by the sector's long-term roadmap, the Future Homes Delivery Plan.

POLICIES AND REPORTING

Policies and statements:

Anti-Slavery and Human Trafficking Statement

Anti-Bribery and Corruption Policy

Equality and Diversity Policy

Human Rights Policy

Corporate Health and Safety Policy

Sustainability Policy

Climate Change Policy

Sustainable Procurement Policy

Sustainable Timber Policy

Supply Chain Code of Conduct

Speaking Up: Our Whistleblowing Policy

Recruitment Privacy Policy

Shareholder Privacy Notice

Supply Chain Privacy Notice

Privacy Policy

Reports:

Annual Integrated Report 2022

CDP Climate Change questionnaire 2022

Gender Pay Gap Report 2021

Communication with employees.

Crest Nicholson's values, policies and procedures form part of its formal contract with employees, both permanent and temporary.

Policies and procedures are reviewed and approved by the Executive Committee and are communicated using appropriate media, including the Company intranet.

Employee engagement is important to Crest Nicholson. Information and changes that the Company wishes to communicate (including trading updates) are disseminated via various media as appropriate to the message, such as departmental briefings, road shows and one on one meetings, alongside the Company intranet.

INVESTOR DISCLOSURES & INDICES

We set ambitious sustainability performance targets and report on progress in our Annual Integrated Report and corporate website.

Our sustainability performance is assessed by a range of major sustainability indices, responsible investment analysts and other external organisations. This includes direct engagement via questionnaires and investor meetings, desk research and analysis of our publicly disclosed data and sustainability information. Ratings allow investors to assess and track our environmental, social

and governance (ESG) performance against industry benchmarks.

We use the results to help us strengthen our sustainability performance and reporting processes.

Here are the highlights of our latest benchmarks and investor disclosures:



In 2022, we received a rating of AA (on a scale of AAA-CCC) in the MSCI ESG Ratings assessment.



FTSE4Good

In 2022, we were independently assessed according to the FTSE4Good criteria, and satisfied the requirements to maintain our position as a constituent of the FTSE4Good Index Series.



In April 2023, we received an ESG Risk Rating of 14.7 and was assessed by Sustainalytics to be at Low Risk of experiencing material financial impacts from ESG factors.



We respond annually to the CDP Climate Change questionnaire. In 2022, we received a score of B for our climate change disclosure. We received a Supplier Engagement Rating of A-.

Further information and disclaimers for the investor disclosures and indices listed above is available on our corporate website.

DATA

Environmental data

Greenhouse gas (GHG) emissions

Scope 1 emissions (tCO₂e)

	2022	2021	2020	2019
Total scope 1 GHG emissions	3,070.2	3,638.0	4,232.2	6,720.6
Consumption of office gas	82.9	89.2	77.9	72.9
Consumption of site gas	691.9	1,015.9	1,188.3	1,433.6
Consumption of site fuel	1,739.2	2,003.0	2,160.3	4,041.6
Business travel (company-owned vehicles)	556.3	490.5	805.7	1,102.1
Refrigerant gas loss	0.0	39.3	0.0	70.5

Scope 2 emissions (tCO₂e)

	2022	2021	2020	2019
Total scope 2 GHG emissions (location-based)	1,378.8	1,718.3	1,771.5	1,737.2
Consumption of office electricity	106.7	121.9	133.2	167.8
Consumption of site electricity	1,271.3	1,596.4	1,638.1	1,548.1
Company owned electric vehicles	0.8	0.0	0.0	0.0
Total scope 2 GHG emissions (market-based)	233.9	262.7	500.2	1,170.9
Consumption of office electricity	37.3	33.0	36.5	45.4
Consumption of site electricity	195.8	229.7	463.8	1,125.5
Company owned electric vehicles	0.8	0.0	0.0	0.0

Scope 3 emissions¹ (tCO₂e)

	2022	2021	2020	2019
Total scope 3 GHG emissions	593,055.5	536,845.5	No data	678,272.1
Categories 1 and 2: Purchased goods and services and Capital goods	185,898.1	163,746.6	No data	222,117.3
Category 3: Fuel and energy related activities	1,503.9	1,809.0	1,199.3	2,193.0
Category 4: Upstream transportation and distribution	6,770.2	5,960.5	No data	6,168.4
Category 5: Waste generated in operations	261.7	24.7	No data	45.8
Category 6: Business travel	776.5	363.3	597.3	756.0

Scope 3 emissions¹ (tCO₂e) continued.

	2022	2021	2020	2019
Category 7: Employee commuting	930.1	657.0	385.8	764.6
Category 11: Use of sold products (regulated and unregulated energy ²)	393,328.2	361,126.7	No data	442,222.7
Category 12: End of life treatment of sold products	3,586.8	3,157.8	No data	4,004.2
Outside of scopes	1,512.6	822.0	405.8	638.1

1 Total value chain scope 3 emissions were calculated for the first time in 2021. 2019 was calculated as our base year. We have not calculated all value chain emissions associated with 2020.

2 Regulated energy consumption is associated with lighting, space heating, ventilation and hot water. Unregulated energy consumption is associated with equipment and appliances such as IT equipment, cooking appliances and white goods.

Carbon footprint totals (tCO₂e)

	2022	2021	2020	2019
Total scope 1 and 2 emissions (location-based)	4,449.0	5,356.3	6,003.7	8,457.8
Total scope 1 and 2 emissions (market-based)	3,304.2	3,900.7	4,732.4	7,891.5
Total scope 1, 2 and 3 emissions (location-based)	597,504.5	542,202.0	No data	686,835.3

Carbon emissions intensity (scopes 1, 2 & 3 location-based)

	2022	2021	2020	2019
Scope 1 and 2 emissions per 100 sq. m homes completed (tCO ₂ e/100sq. m)	1.82	2.52	3.08	3.20
Scope 1 and 2 emissions per £m revenue (tCO ₂ e/£m)	4.87	6.81	8.86	7.79
Scope 3 emissions per sq. m homes completed (tCO ₂ e/sq. m)	2.42	2.52	No data	2.57
Scope 3 emissions per £m revenue (tCO ₂ e/£m)	649.14	682.49	No data	624.33

Verco Advisory Services Ltd has reviewed Crest Nicholson's GHG calculations using the World Resources Institute (WRI) and World Business Council for Sustainable Development (WBCSD) GHG Protocol: A Corporate Accounting and Reporting Standard. Verco has provided limited assurance for all emission scopes (scopes 1, 2 and 3) and operational energy consumption data against ISO 14064. Based on its review of Crest Nicholson's GHG emissions inventory for 1 November 2021 to 31 October 2022, Verco has determined that there is no evidence that the GHG assertion is not materially correct. Furthermore, Verco finds no evidence that Crest Nicholson's assertion is not a fair and accurate representation of Crest Nicholson's actual emissions. Verco finds that the information submitted by Crest Nicholson is consistent with the WRI/WBCSD GHG Protocol's methodology and reporting guidance and conforms to generally accepted GHG accounting standards.

Energy consumption (MWh unless stated, covers scope 1 & 2 emissions)

	2022	2021	2020	2019
Fuel	19,036	17,321	18,773	29,048
Electricity	7,126	8,011	7,598	6,713
Of which renewable electricity tariffs	4,996	4,997	4,284	2,140
% direct electricity supplied on renewable tariffs	70%	62%	56%	32%
Total energy	26,162	25,332	26,371	35,761

Verco has verified and provided limited assurance for our operational energy consumption data.

Water consumption (m³)

	2022	2021	2020	2019
Office water	2,191	1,889	1,514	3,328
Site water	112,796	129,085	81,143	124,026
Total water	114,987	130,974	82,657	127,354

Waste (tonnes unless stated)

	2022	2021	2020	2019
Office waste	44	44	31	54
% Office waste diverted from landfill	95%	97%	97%	89%
Cost of construction waste (£)	2,558,488	2,126,462	1,674,655	2,799,174
Construction waste	21,356	19,647	15,946	25,444
Construction waste per 100sq. m (t/100 sq. m)	8.72	9.25	8.19	9.64
Construction waste sent to landfill	891	717	664	1,044
Construction waste diverted from landfill	20,465	18,931	15,283	24,400
Reuse	3,718	4,494	2,282	4,880
Recycling	6,139	8,391	6,710	10,980
Composting	19	-	-	-
Recovery, including energy recovery	10,589	6,046	6,290	8,540
Incineration	-	-	-	-
% construction waste diverted from landfill	96%	96%	96%	96%
Hazardous waste sent to landfill	0%	0%	0%	0%

Sustainable Timber

Timber products supplied through suppliers¹

	2021	2020	2019	2018
Certified timber (FSC or PEFC) procured (% total supplier volume)	100%	99%	100%	97%

¹ Reported a year in arrears.

Energy efficiency of our homes

	2022	2021	2020	2019
Average SAP ¹ rating ² 2012 version	82.66	82.54	81.12	82.75
% of dwellings assessed against SAP 2012 version	95%	87%	85%	68%
Average % improvement in Target Emission Rate for SAP rating 2012 version	10%	8%	7%	12%
Average energy efficient lighting in a standard Crest Nicholson House	100%	100%	100%	100%
% of dwellings with A-C Energy Efficiency rating	98%	99%	99%	100%
% of dwellings with A-C Environmental Impact rating	100%	100%	100%	100%
% of dwellings with Smart Meter and display	100%	98%	95%	95%

¹ SAP is the methodology used by the Government to assess and compare the energy and environmental performance of homes.

² A SAP calculation provides a rating of 0-100+. The higher the rating, the lower the energy consumption. Homes with a rating of over 100 are net exporters of energy. The median rating for existing houses in England in 2019 was 64 (source: Office for National Statistics, Energy Efficiency of Housing in England and Wales).

Water Efficiency

	2022	2021	2020	2019
Water consumption homes are designed to achieve (litres per person per day)	105	105	105	105

Renewable Energy & Community Heating

	2022	2021	2020	2019
% of dwellings benefiting from at least one renewable energy source	32%	52%	35%	34%
% of dwellings with a community heating system	10%	8%	9%	14%

Social data

Workforce

	2022	2021	2020	2019
Number of employees (average)	727	661	793	1005
Number of employees at Year End (October 31)	797	700	657	966
Number of employees in earn and learn positions ¹ (October 31)	76	57	65	99
% of employees in earn and learn positions	10%	8%	10%	10%
Number of contractors (average)	2,602	2,348	1,954	3,030
Contractors (% of total workforce)	78%	78%	71%	75%
% voluntary turnover	27%	35%	26%	18%

¹ Includes trainees, graduates and apprentices

Diversity¹

	2022	2021	2020	2019
Number of male employees (October 31)	489	433	420	610
Number of female employees (October 31)	308	267	237	356
Male on Board (%)	57%	62%	50%	56%
Female on Board (%)	43%	38%	50%	44%
Male on Executive Leadership Team (%)	83%	86%	100%	100%
Female on Executive Leadership Team (%)	17%	14%	0%	0%

¹ See Annual Integrated Report for data on direct reports

Employee Engagement

	2022	2021	2020	2019 ¹
Employee engagement score (%)	83%	75%	70%	N/A

¹ There was no survey in 2019

Customer satisfaction

	2022	2021	2020	2019
HBF 5-star satisfaction rating	5	5	5	4

Health, safety and wellbeing

	2022	2021	2020	2019
Incidents where 1-7 days absence were taken	23	31	36	39
Incidents reported to H&S Executive under requirements of RIDDOR	17	13	10	14
Sickness (average number of days per person)	3.2	4.8	4.5	4.3
Annual Injury Incidence Rate (AIIR) ¹	468	385	369	372
AIIR HBF average (peer group) ²	239	264	263	287
Work-related employee fatalities (number)	0	0	0	0
Work-related contractor fatalities (number)	0	0	0	1
Health and Safety training delivered (days)	366	278	195	550
Health and Safety inspections per site (average number)	9.51	10.65	6.78	3.72

¹ AIIR calculated based on the number of incidents divided by the average number employed, multiplied by 100,000.

² AIIR HBF average statistics are calculated for the 12-month period to the end of 31st March. Most recent data (2022) is calculated based on data between 1 April 2021 and 31 March 2022.

Transport and Connectivity

	2022	2021	2020	2019
% developments that benefit from sustainable transport initiatives	52%	37%	40%	30%
% developments with access to car clubs	3%	2%	7%	12%
% developments with cycle routes	38%	31%	34%	35%
% dwellings with access to electric charging points	11%	11%	14%	9%
% developments within 500m of a train station	9%	10%	10%	12%
% developments within 1500m of a train station	24%	22%	22%	24%
% developments within 500m of a bus stop	68%	63%	64%	65%
% developments within 1500m of a bus stop	88%	90%	90%	91%

Green Spaces & Ecology

	2022	2021	2020	2019
% developments that benefit from ecological protection or enhancement measures	69%	69%	66%	67%

Infrastructure & Amenities

	2022	2021	2020	2019
% developments within 500m of local amenities	31%	36%	40%	35%
% developments within 1500m of local amenities	63%	63%	66%	67%
% developments with a play area	53%	51%	45%	48%
% developments provided with community buildings	9%	8%	7%	6%
% developments with allotments	9%	8%	9%	11%

Future-proofing against flood-risk

	2022	2021	2020	2019
% developments in Flood Zone 1	88%	85%	88%	78%
% developments in Flood Zone 2	10%	12%	10%	17%
% developments in Flood Zone 3a	2%	3%	2%	5%
% developments that incorporate Sustainable Drainage Systems	79%	84%	78%	76%

Our business data

Key Financials

	2022	2021	2020	2019
Revenue (£m)	913.6	786.6	677.9	1086.4
Adjusted operating profit (£m)	140.9	114.6	57.1	133.0

Anti-bribery and corruption

	2022	2021	2020	2019
Number of staff dismissed due to non-compliance with anti-bribery and corruption policy	0	0	0	0
Cost of fines, penalties and settlements in relation to corruption (£)	0	0	0	0

Environmental regulation

	2022	2021	2020	2019
Cost of significant environmental fines and penalties as a consequence of non-compliance with laws and regulations (£)	0	0	0	0

Contributions

	2022	2021	2020	2019
Political contributions (£)	0	0	0	0
Charitable giving (£)	76,470	75,865	136,335	308,408

Land

	2022	2021	2020	2019
Land pipeline gross development value – total (£m)	12,111	11,834	11,360	12,137
Short-term land (number of units)	14,250	14,677	14,991	16,960
Strategic land (number of units)	22,450	22,308	22,724	20,169
Total short-term and strategic land (number of units)	36,700	36,985	37,715	37,129

Housing Completions

	2022	2021	2020	2019
% of homes built on brownfield land	39%	40%	47%	54%
% Private Rented Sector and affordable unit completions	35%	37%	49%	50%
Total number of home completions	2,734	2,407	2,247	2,912

SUSTAINABILITY ACCOUNTING STANDARDS BOARD

The Sustainability Accounting Standards Board (SASB) is an independent not-for-profit organisation that sets voluntary standards that guide the disclosure of financially material sustainability information for a range of industries.

The following table discloses our performance against the criteria set by the SASB for the Home Builders sector. Some of the terminology used in the SASB criteria is not applicable to the UK and where this is the case we have included equivalent data and information.

Unless otherwise specified the data disclosed relates to the period 1 November 2021 – 31 October 2022 (FY22).

Land use and ecological impacts

Code	SASB Criteria	FY22 Performance
IF-HB-160A.1	Number of (1) lots and (2) homes delivered on redevelopment sites.	In FY22 1,068 (39%) of home completions were delivered on brownfield land. At 31 October 2022 2,597 (18%) of plots in our short term land portfolio are on brownfield land.
IF-HB-160A.2	Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress.	The Group estimates that approximately 39% of home completions in FY22 are in areas of high water stress, which is around 1,075 homes. No home completions are in areas of extremely high water stress. Water stress data is based on the World Resources Institute's (WRI) Aqueduct Water Risk Atlas tool (https://www.wri.org/aqueduct).
IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations.	There were no monetary losses as a result of legal proceedings associated with environmental regulations in FY22.

Land use and ecological impacts *continued*

Code	SASB Criteria	FY22 Performance
IF-HB-160a.4	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction.	<p>Our sustainability strategy and wider Group policies and procedures ensure that we have processes in place to integrate environmental considerations into site selection, site design and site development and construction.</p> <p>Site selection: Detailed due diligence is conducted at the site acquisition stage, which includes environmental considerations. Expert consultants are commissioned to assess and provide recommendations on a range of environmental issues including flood risk and mitigation, air quality, land contamination, landscaping and biodiversity. Senior management review all land purchases, including environmental risk.</p> <p>Site design: The Group's purpose is to build great places for our customers, communities and the environment. Placemaking is one of our strategic priorities and we work collaboratively with stakeholders to ensure we create developments and spaces that promote health, happiness and wellbeing. Biodiversity, public open space, connectivity and access to amenities are all key considerations in our site design.</p> <p>We have updated our Group house types to deliver at least a 31% reduction (compared to previous Building Regulations) in greenhouse gas (GHG) emissions for new homes built from June 2022. We continue to research solutions to achieve the Future Homes Standard, which is likely to be a regulatory requirement from 2025. Our Group house types are designed to consume a maximum 105 litres per person per day, which is 16% lower than existing regulatory requirements.</p> <p>Site development and construction: Site environmental risks are identified and mitigated during the construction stage through compliance with our Group Environmental Standards. Our Safety, Health and Environment (SHE) team conduct regular site visits to ensure sites are compliant with the standards.</p>

Workforce health and safety

Code	SASB Criteria	FY22 Performance
IF-HB-320a.1	1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	<p>Health and safety performance is measured using an Annual Injury Incidence Rate (AIIR) and includes employees and subcontractors. The rate measures the number of reportable injuries (covered by RIDDOR) per 100,000 employees and subcontractors. In FY22 the Group's AIIR was 468.</p> <p>There were no direct employee or contractor fatalities in FY22.</p>

Design for resource efficiency

Code	SASB Criteria	FY22 Performance
IF-HB-410a.1	(1) Number of homes that obtained a certified HERS® Index Score and (2) average score	The HERS Index is not used in the UK. Homes in the UK are given a SAP rating and an Energy Performance Certificate (EPC). In FY22 98% (FY21: 99%) of home completions had an energy efficiency rating of A-C.
IF-HB-410a.2	Percentage of installed water fixtures certified to WaterSense® specifications	Our Group house types are designed to consume a maximum 105 litres per person per day, which is 16% lower than current Building Regulations. Water saving products include dual flush toilets, aerated taps and water efficient showers and appliances.
IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard	There is currently no equivalent third-party multi-attribute green building standard for homes in the UK. All our homes are subject to UK Building Regulations.
IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	<p>Risks and opportunities related to resource efficiency are continuously reviewed. Our homes are designed to be energy efficient, helping our customers to reduce their energy consumption and associated GHG emissions. The resource efficiency benefits of our homes are communicated to our customers via various channels, including our website, home user guides and through direct communication with our Sales and Build teams on site.</p> <p>The Group also discloses climate-related risks and opportunities annually in the Annual Integrated Report.</p>

Community impacts of new developments

Code	SASB Criteria	FY22 Performance
IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centres affect site selection and development decisions	Proximity and access to infrastructure, services and economic centres is considered during site selection and design. For each development, existing infrastructure, amenities and connectivity is reviewed to assess requirements to support the proposed new development. In FY22, 88% of our developments were within 1km of a public transport node.
F-HB-410b.2	Number of (1) lots and (2) homes delivered on infill sites	We do not collect data on infill sites. In FY22 1,068 (39%) of home completions were delivered on brownfield land. At 31 October 2022 2,597 (18%) of plots in our short term land portfolio are on brownfield land.
IF-HB-410b.3	1) Number of homes delivered in compact developments and (2) average density	100% of homes are delivered in compact developments based on the definition provided in the SASB Home Builders Sustainability Accounting Standard: “a cluster, development, mixed-use development, and/or traditional neighbourhood development”

Climate change adaptation

Code	SASB Criteria	FY22 Performance
IF-HB-420a.1	Number of lots located in 100-year flood zones	The data is not currently collected at Group level. Flood risk assessments are completed on all developments as part of the site acquisition process with mitigation solutions implemented. Flooding is also one of the risks considered in our climate-related risks and opportunities assessment.
IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Climate change is identified as one of the Group’s principal risks. The risks relating to climate change are identified, assessed, managed and monitored in line with our Group-wide Risk Management Framework. Further detail on our climate-related risks and opportunities and risk mitigation measures are provided in the TCFD disclosure within our 2022 Annual Integrated Report. In 2022 we scored a B in our CDP Climate Change disclosure and our greenhouse gas reduction targets have been validated by the Science Based Targets initiative.

Activity metrics

Code	SASB Criteria	FY22 Performance
IF-HB-000.A	Number of controlled lots	The Group’s short-term land portfolio at 31 October 2022 comprised 14,250 (FY21: 14,677) plots
IF-HB-000.B	Number of homes delivered	The Group delivered 2,734 (FY21: 2,407) home completions in FY22
IF-HB-000.C	Number of active selling communities	The Group’s average number of active selling outlets in FY22 was 54 (FY21: 59)

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